

MORLEY SENIOR HIGH SCHOOL



2023 Annual Report
TOGETHER WE ACHIEVE

Our Vision

Morley Senior High School is committed to embracing diversity, catering to the needs of all students, and celebrating the achievement of personal best.

Context

Education at Morley SHS emphasises partnership with staff, students, parents, and the wider community, celebrating cultural diversity and promoting understanding through academic and extra-curricular activities. We prioritise personal and social responsibility, fostering student leadership through initiatives like the Angkor Project fundraising and the Morley Leos. For students in Years 7 to 10 engaging programs include the Aviation Academy and School of Screen and Media, with opportunities to study languages and engage with a sister school in Singapore. Our Performance Plus program in Years 7 to 9 promotes student-led learning and critical thinking across subjects. Years 11 and 12 students benefit from diverse career and study pathways, including General, VET, and ATAR courses supported by local institutions and our Automotive Trade Training Centre. International students enrich our multicultural environment, supported by our own Morley SHS Intensive English Language Centre. Core values guide students towards their full potential and active citizenship.



Acknowledgement of Country

We respectfully acknowledge the past and present Traditional Owners of this Land on which we are meeting, the Whadjuk Noongar people. It is a privilege to be standing on Whadjuk Country. We also acknowledge the contributions of Aboriginal and Torres Strait Islander peoples to the education of all children and people in this country we all live in together. The community of Morley Senior High School will seek to deepen and develop their understanding of Aboriginal and Torres Strait Islander people's cultures, languages, heritages, and connections to Country.



Principal's and Board Chair Report

It is with pride that I can report on the achievements across Morley Senior High School as the newly appointed Principal. I begin by acknowledging Ms Sue Gilchrist, who retired after seven years of her role as principal of Morley Senior High School. We thank her for her commitment and wish her every happiness.

In 2023 the school Business Plan came to an end with Morley Senior High School, achieving positive results. The school was recognised in the West Australian newspaper for demonstrating ongoing growth in student NAPLAN results, as well as being a high performing school in NAPLAN across the northern suburbs. Through positive course counselling and the commitment of our Senior Secondary staff, VET, ATAR and WACE achievements have improved with several of our students accessing a number of career pathways and many entering a university of their choice. Over the year attendance has also improved, supporting the positive academic results.

Morley has continued strong partnerships with the members across our education fraternity and community. The Morley Leos group has continued achieving large numbers of Leos attending events in their effort to serve the wider community. Morley staff have very strong networks and collaborate with the New North Education Initiative (NNEI) which has been a collaboration for over 13 years. This partnership has allowed students in year 11 and 12 to access broader course offerings in VET, General and ATAR. Partnerships with the Morley Schools Network and the Swan Senior Secondary Education Association are also very strong.

P&C have been exceptionally supportive, with their donations supporting the appointment of a Chaplain, the funds allocated to a Dignity Fund that supports students requiring support under special circumstances and the new Shade Structure to be erected in 2024 in the school's quadrangle. Canteen staff are also to be commended on their excellent service to our staff and students. We sincerely thank the P&C team.

As strong advocates of our school, the School Board have been positive in ensuring that School Board business continues to be aligned to policy and is transparent. A special thanks to outgoing members as we thank parent member Darren Galbraith and student representatives Sarah Chang and Lance Nieves. We welcome new members; Josephine Dennis, Brady Rickert O'Shea, Student Representatives; Emeli Stojceska and Ana Mari Matic.

I would especially like to acknowledge all staff for all the opportunities they provide students in and out of school, along with our gardeners and cleaners who keep our school looking good.

Finally, I commend this report to you as it outlines key achievements, programs and events across the school. Our mission continues to foster a culture of continuous improvement and high expectations, where all staff and students strive to achieve their personal best, develop resilience and accept personal responsibility, in a cohesive, supportive and engaging environment. Our values are also embodied throughout this report.

With these achievements and positive partnerships, along with an exciting new STEM build taking place, 2024 is looking to be an exciting year. I thank staff, students, parents, and community partners for their ongoing support and look forward to our next year ahead.



Rosalba Butterworth
Principal



Xavier Teo
School Board Chair

Student Attendance

With the return of International Overseas Students, our lower secondary numbers have returned to pre-Covid levels. The total number of enrolments continue to increase as these larger year groups move into upper secondary.

2023 Semester 2	2019	2020	2021	2022	2023
Lower Secondary	719	707	703	686	717
Upper Secondary	346	351	326	294	316
Total	1065	1058	1029	980	1033

Positively, Morley SHS had an increase in whole school attendance from 84.0% in 2022 to 87.3% in 2023. The data also highlighted a notable increase in "Regular" attendance rate (>90%) in 2023. The direct correlation between student attendance and academic performance was validated with the improved academic performance of students in 2023, with a noticeable increase in key academic measurables. Morley SHS continues to have a higher attendance percentage rate compared to WA Public Schools and Like Schools. As a result of this ongoing effort, we have shifted our attention towards enhancing attendance rates for students deemed at educational risk due to frequent absenteeism. Furthermore, this data underscores the necessity to expand the availability of pathways for students who are disengaged from the traditional education model.

Non-attendance is managed at Morley Senior High School with a continued focus on communication and relationship building between staff, students, and their families. Support Hub staff have a targeted approach where they utilise multiple data collection resources to identify students at different levels of risk and students with attendance anomalies. If patterns are found, or students are habitually non-attending, Support Hub staff collaborate with the student and their families to provide support. When required, internal and external pastoral support agencies are engaged to assist support student attendance and wellbeing.

A vital support in 2023 was Regional Office Engagement and Transition, which supported students in Year 10-12 with re-engaging in high school or alternative options to full-time schooling – usually a combination of education, training, or employment, such as an apprenticeship or traineeship. For students who are identified at Indicated Risk (between 80%-90%), documented attendance plans are formulated where appropriate, ensuring that incremental targets are planned for and reviewed. Support Hub also collaborated extensively with Youth Care and School Psychology Services in the establishment of respect and resilience to help students with self-regulation strategies. There will be a continued focus in 2024 on student wellbeing, resilience, and collaboration with our support providers and external agencies.



Student Achievement and Progress

WACE Achievement Rate

The 2023 Year 12 data outlines the increase in the Morley SHS WACE achievement rate, compared to 2022. With this second successive increase, our 94% achievement rate remains above that of the WA Public Schools (90%) and Like Schools (93%).

	Eligible Year 12 Students	Percentage achieving WACE
2021	166	86%
2022	132	91%
2023	141	94%

ATAR Participation and Achievement Rate

ATAR participation and achievement at MSHS is above the expected rate with 50 students (or 35% of WACE eligible students) in an ATAR pathway in 2023. The school's median ATAR for 2023 was 79.65, which is a fantastic result, making great improvements from the previous two (Covid affected) years.

	2023	2022	2021
Morley SHS count (% WACE eligible)	50 (35%)	50 (37%)	73 (44%)
Median ATAR			
Morley SHS	79.65	66.3	67.3
Like Schools	76.05	75.65	76.2

The 2023 cohort were the first to come through our Performance Plus program, introduced in 2018, with 7 students achieving an ATAR above 90 and joining the Morley SHS 90's Club, and 75% of students studying ATAR courses receiving an ATAR score over 70.

Another positive note was the second cohort in the Curtin UniReady program at our school in 2023, with 85% of the selected Year 12 students passing the course and applying for university entrance in 2024.

VET Qualification Completion

125 full qualification enrolments were undertaken in 2023 with 91.2% being completed. This is an increase on the number of students who completed qualifications compared to 2022.

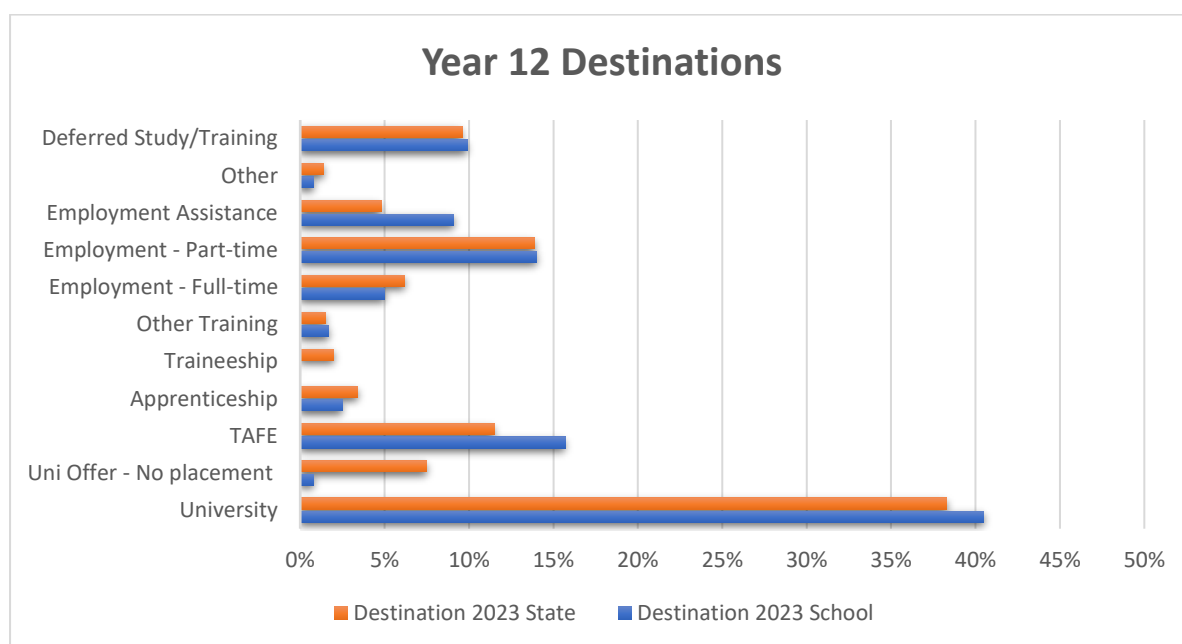
Certificate Level	Course	Delivered by	No of Students enrolled
II	Automotive Servicing Technology	Morley SHS	10
	Sampling and Measurement	Morley SHS	21
	Sport and Recreation	Morley SHS	24
	Engineering Pathways	Morley SHS	12
	Furniture Making	External Provider	1
	Kitchen Operations	External Provider	1
	Plumbing	External Provider	1
	Surveying and Spatial Information Services	External Provider	1
	Visual Arts	External Provider	1
	Community Health and Wellbeing	External Provider	1
III	Business	Morley SHS	34
	Screen and Media	Morley SHS	12
	Visual Arts	Morley SHS	9
	Retail	External Provider	1

Students also seem to be selecting higher level qualifications as their awareness of industry preferences for entry level qualifications and pathway opportunities increases.

29 students in Year 12 completed work placements in 2023, again an increase compared to 2022. Across Year 10-12, 98 students completed work placements, this is almost double the number of students in 2022.

Post School Destination Data

Morley SHS continues to have a higher number of students on a university pathway than the average across the state. The high percentage of students continuing their education in training at TAFE is, again, above the state average.



Online Literacy and Numeracy Assessment (OLNA)

To achieve a Western Australian Certificate of Education (WACE), students are required to demonstrate a minimum standard of literacy and numeracy based on the skills regarded as essential for individuals to meet the demands of everyday life and work in a knowledge-based economy.

OLNA Attainment rates for 2023 Year 12 Students

	Year 9	Year 10	Year 11	Year 12	Not Qualified
2023	49.30%	25.30%	12.30%	9.00%	4.00%
Like Schools	43.20%	27.20%	10.80%	6.30%	12.40%

Morley SHS continues to improve literacy and numeracy outcomes for all students. As well as whole school approaches, targeted initiatives have been implemented that have resulted in 96% of Year 12 students meeting their OLNA requirements by the end of their WACE studies.

NAPLAN Student Achievement and Progress

In 2023, NAPLAN testing moved from May to March, and the NAPLAN scale was reset. This change means comparing NAPLAN achievement prior to 2023 to that from 2023 onwards becomes difficult. However, Morley Senior High School (MSHS) students continue to achieve above-average results in NAPLAN.

School Performance

Morley SHS students have demonstrated commendable performance in the 2023 NAPLAN tests. The school's average was above the 'Students with similar background' benchmark for Year 7 students in Spelling, Grammar, and Numeracy. For Year 9 students, the school performed above average in all categories except Writing.

Recognition and Achievements

In an article published in the *West Australian* newspaper on 22 February 2023, Morley SHS was featured on the Honour Roll as one of 20 schools in Western Australia recognised for outstanding NAPLAN achievements. This list, compiled by the Australian Curriculum, Assessment and Reporting Authority (ACARA), highlighted schools that are performing exceptionally well relative to their socio-educational advantage.

The article stated, "ACARA has identified high performing primary and secondary schools in each state which are punching above their weight. The list is based on each school's performance in the past three years relative to their level of socio-educational advantage" (Source: *The West Australian Newspaper*)



School Performance and Highlights

Teaching and Learning Programs

Performance Plus Program

The Performance Plus program, introduced in 2018, has continued to yield impressive results. This program targets high-achieving students, providing them with enriched learning experiences and opportunities to excel. In 2023, the program supported 50 students in achieving ATAR scores, with 7 students scoring above 90, thereby joining the prestigious Morley SHS 90's Club. The tailored support, mentorship, and advanced coursework offered through this program have been critical in driving these academic achievements.

Literacy and Numeracy Initiatives

To address literacy and numeracy needs, the school has implemented several targeted initiatives. The Literacy and Numeracy Support Program (LNSP) focuses on early identification and support for students struggling in these areas. Regular assessments, personalised learning plans, and small group tutoring sessions have been integral components. In 2023, these initiatives contributed to 96% of Year 12 students meeting their OLN requirements by the end of their WACE studies.

Innovative Curriculum Delivery

Morley SHS continues to innovate in curriculum delivery with the integration of technology in classrooms. The use of interactive smartboards, online learning platforms, and digital resources has enhanced the learning experience. The school has also expanded its STEM (Science, Technology, Engineering, and Mathematics) offerings, with new elective courses in robotics, coding, and environmental science, attracting significant student interest and participation.



Student Wellbeing and Support

Support Hub

The Support Hub has been a cornerstone of the school's strategy to enhance student wellbeing. Staffed with dedicated counsellors, psychologists, and support workers, the Support Hub offers a safe space for students to seek help. In 2023, the Support Hub provides services to all students, addressing issues ranging from academic stress to personal and social challenges. The Hub's success is reflected in improved attendance and engagement rates among the students it supports.

Mental Health Programs

Recognising the importance of mental health, Morley SHS has implemented several programs aimed at building resilience and emotional intelligence. The Mindfulness and Meditation Program, introduced in early 2023, has seen participation from over 300 students. This program teaches mindfulness techniques to help students manage stress and anxiety. Additionally, partnerships with external agencies have brought in workshops and seminars on topics such as coping strategies, self-esteem, and mental health awareness.

Bullying Prevention

The school's anti-bullying initiatives have also been reinforced. The Peer Support Program, where senior school students' mentor and support lower school students, has been effective in fostering a culture of respect and inclusion. Regular workshops and campaigns, such as the "Stand Up, Speak Out" initiative, educate students on the impacts of bullying and the importance of standing against it.

Respectful Relationships

In 2023, Morley SHS hosted Melinda Tankard Reist and Daniel Principe for a presentation titled "Empowering Youth to Resist Harmful Media and Foster Respectful Relationships." They presented a series of workshops to staff, students, parents, carers, and the community. These workshops drew on the latest global research and insights from young people to help them and their families navigate today's fast-paced world, empowering our youth to resist harmful media and pop culture messages while fostering respectful relationships.

Extracurricular Activities

Sports Programs

Morley SHS offers a comprehensive range of sports programs that cater to diverse interests and abilities. In 2023, the school's teams participated in various inter-school competitions, achieving notable successes in soccer, basketball, and athletics. Supported by programs such as Ignite Mentoring who deliver a variety of dynamic and engaging activities for students has increased student participation in physical activities, promoting health and teamwork.

Arts and Cultural Programs

The school's commitment to the arts is evident in its thriving music, drama, and visual arts programs. The annual school music showcase, performed in August 2023, was a highlight of the year, showcasing the talents of over 100 students. The Visual Arts Exhibition displayed stunning works created by students, attracting visitors from the local community.

Clubs and Societies

A wide array of clubs and societies provides students with opportunities to explore their interests and develop new skills. The Robotics Club, Debate Team, and Environmental Club are among the most popular. These extracurricular activities not only enrich the students' school experience but also help them build leadership and collaboration skills.

Community Engagement

Parental Involvement

The school values the involvement of parents in the educational process. Regular communication through Compass, newsletters and parent-teacher meetings, ensures parents are kept informed and engaged. In 2023, the Parent Advisory Committee played a pivotal role in providing feedback on school policies.

Partnerships with Local Businesses

Morley SHS has established partnerships with local businesses to enhance learning opportunities for students. These partnerships have led to internships, work experience placements, and career guidance workshops. In 2023, over 50 students participated in work experience programs, gaining valuable insights into various industries.

Community Service

Encouraging a sense of social responsibility, the school promotes community service initiatives. Students participated in a range of activities, from local clean-up projects to charity fundraisers. The Year 10 Community Service Program saw students contribute over 1,000 hours of service, fostering a strong sense of community and civic duty.



Arts and Media TAFE Career Taster

Celebrating Achievements

Awards and Recognitions

The school takes pride in celebrating the achievements of its students and staff. The annual Awards Assembly honoured students for their academic excellence, sporting achievements, and contributions to the school community. Special awards were given for leadership, community service, and outstanding performance in various subjects.

Staff Professional Development

Professional development for staff remains a priority, ensuring they are equipped with the latest teaching strategies and knowledge. In 2023, teachers participated in workshops on differentiated instruction, digital literacy, and student engagement techniques. These training sessions have been instrumental in maintaining high teaching standards and enhancing student outcomes.

With these comprehensive initiatives and programs, Morley Senior High School continues to strive for excellence, fostering a nurturing and dynamic environment where every student can achieve their personal best.

Finance:

Student-Centred Funding - 2023	
(Detail)	Amount
Per Student Funding	\$10,168,390.00
Student and School Characteristics	\$ 910,770.45
Targeted Initiatives	\$ 530,050.13
Regional Allocation	\$ 1,427.52
Total 2023	\$11,610,638.10

Targeted Initiatives	
(Detail)	Amount
Additional Educational Adjustment	\$24,037.36
Additional support for delivery of mental health programs	\$12,369.24
Level 3 Classroom Teachers	\$24,738.48
Manage own school psychologist	\$91,280.74
Specialist Career Practitioner	\$123,692.43
VET delivered to students	\$253,931.88
Total	\$530,050.13

Throughout 2023, our targeted initiatives have focused on several key areas aimed at enhancing student support and well-being.

Chaplaincy and Mental Health Programs: Funding in these areas allowed us to support the emotional well-being of our students through pastoral care services and strategies to benefit the broader school community. This initiative facilitated collaboration between a dedicated teacher, Teen Mental Health, and Youth Focus, ensuring a comprehensive approach to student mental health.

School Psychologist: We received funding to manage our own school psychologist, ensuring the provision of top-tier services aimed at enhancing the learning, mental health, and behaviour of our students.

Career Practitioner: A qualified career practitioner was funded to lead career development for our students, acting as a crucial link between our school and industry. This role is vital in developing students' work capabilities and aiding them in managing their career pathways.

Student Support Hub: In a significant move to bolster student well-being and academic success, Morley SHS opened a much-needed Student Support Hub. This initiative, funded by over \$800,000 from our school resources, includes the addition of one full-time Level 3 Educator and two full-time Level 2 School Officers. These professionals are dedicated to providing essential support and guidance to our students, ensuring they have access to the resources and assistance needed to thrive.

These targeted initiatives underscore our commitment to creating a supportive and enriching environment for all students, ensuring they are well-prepared for their future endeavours.

